

GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through *GSA Advantage!*®, a menu-driven database system. The INTERNET address *GSA Advantage!*® is: GSAAdvantage.gov.

GSA SCHEDULE 70

SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES)

FPDS Code D310 IT AND TELECOM- CYBER SECURITY AND DATA BACKUP

FPDS Code D316 IT AND TELECOM- TELECOMMUNICATIONS NETWORK
MANAGEMENT

FPDS Code D399 IT AND TELECOM- OTHER IT AND TELECOMMUNICATIONS

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

GS-35F-020BA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract period.: October 10, 2013 through October 9, 2018

Contract is valid through modification # PS-0005 dated 09/03/2015



Excentium, Inc.

3110 Fairview Park Dr Ste 250

Falls Church, VA, 22042-4525

(571) 297-6334

<http://www.excentium.com>

Contract Administrator: Colin Corlett

colin@excentium.com

Excentium, Inc. is a small, veteran-owned business.

CUSTOMER INFORMATION:

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s):

All Awarded Labor Categories Under SIN 132 51 (incl RC & STLOC SINS)					
Labor Category	Awarded Net GSA Hourly Rates				
	Effective 10/10/2013 -	Effective 10/10/2014 -	Effective 10/10/2015 -	Effective 10/10/2016 -	Effective 10/10/2017 -
	10/9//2014	10/9/2015	10/9//2016	10/9/2017	10/9/2018
Program Manager (PM)	122.01	124.32	126.69	129.09	131.55
Information Assurance Program Manager (IAPM)	144.63	147.38	150.18	153.04	155.94
Information Assurance Manager (IAM)	118.04	120.28	122.56	124.89	127.26
Sr. IA Specialist	116.84	119.06	121.32	123.62	125.97
IA Specialist	107.06	109.10	111.17	113.28	115.43
Jr. IA Specialist	76.57	78.03	79.51	81.02	82.56
Sr. Cyber Security Engineer (CSE)	125.66	128.05	130.48	132.96	135.49
Cyber Security Engineer (CSE)	120.82	123.11	125.45	127.83	130.26
Jr. Cyber Security Engineer	92.19	93.94	95.73	97.55	99.40
Subject Matter Expert (SME)	144.50	147.25	150.05	152.90	155.80
System Architect	109.72	111.81	113.93	116.10	118.30
Network Engineer	114.47	116.64	118.86	121.12	123.42
Systems Analyst	112.55	114.69	116.87	119.09	121.36
Tech Writer	66.63	67.90	69.19	70.50	71.84
QA Specialist	96.65	98.49	100.36	101.46	103.38

1c. Description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services:

Program Manager (PM)

Min Years Experience: 8

Min. Education/Experience: Bachelors degree in computer science or an additional Eight (8) years of relevant of experience may be considered as a substitute.

Functional Responsibilities: Senior Manager with extensive experience in the management of large, complex IT programs. Required for extremely large IT programs, programs with multiple simultaneous tasks, or programs with many locations. Ensures

timeliness and quality of products. Responsible for development of IT program management plans, schedules, risk registers and management of IT program risk.

Information Assurance Program Manager (IAPM)

Min Years Experience: 8

Min. Education/Experience: Bachelors degree in Information Technology discipline and Certified Information Systems Security Professional (CISSP) or equivalent certification. Eight (8) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Recommend and develop Information Assurance (IA) and security policies for the organization. Manage and lead team of IA and security personnel to ensure successful implementation of IA and security policies. Ensure the successful Certification and Accreditation (C&A) of Information Technology (IT) systems. Provide recommendations and guidance on IA methodologies and security technologies. Coordinate schedules and report on activities to Sr. leadership

Information Assurance Manager (IAM)

Min Years Experience: 5

Min. Education/Experience: Bachelors degree in Information Technology discipline and Certified Information Systems Security Professional (CISSP) or equivalent certification. Six (6) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Recommend and develop IA and security policies for the organization. Manage and lead team of IA and security personnel to ensure successful implementation of IA and security policies. Ensure the successful Certification and Accreditation (C&A) of Information Technology (IT) systems. Provide recommendations and guidance on IA methodologies and security technologies.

Sr. IA Specialist

Min Years Experience: 5

Min. Education/Experience: Bachelors degree in Information Technology discipline and Certified Information Systems Security Professional (CISSP) or equivalent certification. Eight (8) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Provides Information Assurance (IA) expertise to ensure the confidentiality, integrity, and availability of information systems. Develops and implements IA and security requirements, and ensures the integration of security and IA into the System Development Lifecycle (SDLC) of new systems/applications or changes to existing systems/applications. Proficient in one or more of the following specialties:

Continuity of Operations and contingency planning (COOP), Disaster Recovery Planning (DRP), Security education and awareness training, Incident Response Planning (IRP), Certification and Accreditation (C&A), Physical and Personnel security, and governing policies such as the Health Insurance Portability and Accountability Act (HIPAA). Supervise mid and junior level IA engineers as required.

IA Specialist

Min Years Experience: 3

Min. Education/Experience: Bachelor's degree in Information Technology discipline and Certified Information Systems Security Professional (CISSP) or equivalent certification. Five (5) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Provides Information Assurance (IA) expertise to ensure the confidentiality, integrity, and availability of information systems. Develops and implements IA and security requirements, and ensures the integration of security and IA into the System Development Lifecycle (SDLC) of new systems/applications or changes to existing systems/applications. Experienced in one or more of the following specialties: Continuity of Operations and contingency planning (COOP), Disaster Recovery Planning (DRP), Security education and awareness training, Incident Response Planning (IRP), Certification and Accreditation (C&A), and Physical and Personnel security, and governing policies such as the Health Insurance Portability and Accountability Act (HIPAA). Supervise junior level IA engineers as required.

Jr. IA Specialist

Min Years Experience: 1

Min. Education/Experience: Associates degree in Information Technology discipline. Two (2) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Works as a junior member of an IA team to Provide Information Assurance (IA) expertise to ensure the confidentiality, integrity, and availability of information systems. Supports the Development and implementation of IA and security requirements, and ensures the integration of security and IA into the System Development Lifecycle (SDLC) of new systems/applications or changes to existing systems/applications.

Sr. Cyber Security Engineer (CSE)

Min Years Experience: 5

Min. Education/Experience: Bachelors degree in Information Technology discipline and Certified Information Systems Security Professional (CISSP) or equivalent certification. Eight (8) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Assist in conducting information system security engineering analysis on a variety of information processing systems at various security levels. Specific knowledge includes but is not limited to; Unix, NT, MLS, and TCP/IP. Develop security accreditation/certification planning documentation. Develop security certification test plans, procedures. Conduct security certification engineering analysis and testing. Develop security risk and vulnerability assessments. Develop security processes, policies, and procedures. Conceptualize/design and implement security systems and architectures.

Cyber Security Engineer (CSE)

Min Years Experience: 2

Min. Education/Experience: Bachelor's degree in Information Technology discipline and Certified Information Systems Security Professional (CISSP) or equivalent certification. Five (5) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Assist in conducting information system security engineering analysis on a variety of information processing systems. Specific knowledge includes but is not limited to; Unix, NT, and TCP/IP. Assist in developing security accreditation/certification planning documentation. Assist in conducting security certification engineering analysis and testing.

Jr. Cyber Security Engineer

Min Years Experience: 1

Min. Education/Experience: Associates degree in Information Technology discipline. Two (2) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Assist in conducting information system security engineering analysis on a variety of information processing systems. Specific knowledge includes but is not limited to; Unix, NT, and TCP/IP. Assist in developing security accreditation/certification planning documentation. Assist in conducting security certification engineering analysis and testing.

Subject Matter Expert (SME)

Min Years Experience: 10

Min. Education/Experience: MS in area of expertise, 10 years of specialized experience may substitute for degree.

Functional Responsibilities: Recognized as an expert in his/her principal IT functional area such as Information Assurance (IA), cyber security, enterprise architecture, cloud computing, wireless technologies, big data analytics, PKI, and software engineering.

Systems Architect

Min Years Experience: 4

Min. Education/Experience: Bachelors degree in Information Technology discipline. Eight (8) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Design systems across software package boundaries; interfaces multiple computer program configuration items. Knows and is able to react to hardware and operating system environments. Knows and recommends effective hardware configuration to accomplish overall task.

Network Engineer

Min Years Experience: 4

Min. Education/Experience: Bachelors degree in Information Technology discipline. Four (4) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: With minimal supervision (e.g. at small isolated sites), implements, operates, and/or upgrades, local, metropolitan, or wide area networks involving some subset of the following technologies and equipment: Novell, Windows NT, Banyan Vines, or other servers; Windows 3.1, Windows 95, OS/2 or other desktop machines; data switching equipment; VTC; hubs and routers; network cabling and transceivers; network interface cards; TCP/IP and other protocols; data and file encryption; and HP Open View or other network management software.

Systems Analyst

Min Years Experience: 4

Min. Education/Experience: Bachelors degree in Information Technology discipline. Four (4) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Performs analysis of system requirements; converts functional design to detailed logic for coding into computer language for a software system. Analyzes problems; develops sequences of program steps; converts steps to computer-processable language.

Tech Writer

Min Years Experience: 4

Min. Education/Experience: Bachelors degree in Information Technology discipline. Four (4) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Develop and maintain project related documentation. Translates technical information into clearly understandable documentation to be used by both technical and non-technical customers. Logs and stores all materials received from external sources. Develops document outlines in accordance with project standards. Maintains document development schedule and writing assignments. Produces final document, including technical editing. Develops graphics and tables.

QA Specialist

Min Years Experience: 4

Min. Education/Experience: Bachelors degree in Information Technology discipline. Four (4) years additional applicable experience may be substituted for a degree.

Functional Responsibilities: Review documentation and deliverables for overall quality level. Prepare documentation in coordination with Information Assurance (IA) and customer requirements. Maintain version control and develop quality assurance policies and processes.

2. Maximum order: **\$ 500,000.00 (SIN 132 51)**
3. Minimum order: **\$ 100.00**
4. Geographic coverage (delivery area): **Domestic; F.O.B. Destination, excluding Alaska, Hawaii and Puerto Rico**
5. Point(s) of production (city, county, and State or foreign country): **Falls Church, VA, USA**
6. Discount from list prices or statement of net price: **All prices herein are NET (discounts deducted)**
7. Quantity discounts: **None**
8. Prompt payment terms: **Net 30 Days**
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: **Accepted**
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: **Not Accepted**
10. Foreign items (list items by country of origin): **None**
- 11a. Time of delivery: **As agreed between Contractor and Ordering Agency**
- 11b. Expedited Delivery: **Contact contractor**
- 11c. Overnight and 2-day delivery: **Not Applicable**

11d. Urgent Requirements: **I-FSS-140-B URGENT REQUIREMENTS (JAN 1994)**

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. F.O.B. point(s): **Destination**

13a. Ordering address: **Excentium, Inc.
3110 Fairview Park Dr Ste 250
Falls Church, VA, 22042-4525**

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address: **Excentium, Inc.
3110 Fairview Park Dr Ste 250
Falls Church, VA, 22042-4525**

15. Warranty provision: **Standard Commercial**

16. Export packing charges, if applicable: **Not Applicable**

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): **Government purchase cards are not accepted above the micro-purchase level**

18. Terms and conditions of rental, maintenance, and repair (if applicable): **Not Applicable**

19. Terms and conditions of installation (if applicable): **Not Applicable**

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **Not Applicable**

20a. Terms and conditions for any other services (if applicable): **Not Applicable**

21. List of service and distribution points (if applicable): **Not Applicable**

22. List of participating dealers (if applicable): **Not Applicable**

23. Preventive maintenance (if applicable): **Not Applicable**

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): **Not Applicable**

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Number System (DUNS) number: **622341027**

26. Notification regarding registration in Central Contractor Registration (CCR) database: **System for Award Management (SAM) Registration (formerly CCR & ORCA) is active and valid**

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY
(IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51) AND
IDENTITY ACCESS MANAGEMENT PROFESSIONAL SERVICES
(SPECIAL ITEM NUMBER 132-60F)**

*******NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.***

1. SCOPE

a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS –COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either

(i) result in an unfair competitive advantage to the Contractor or its affiliates; or

(ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize,

or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

- (1) The offeror;
- (2) Subcontractors; and/or
- (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT/IAMPROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Number 132-51 IT Professional Services should be presented in the same manner as the Contractor sells

to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

Please see page 2 (1c) for all Labor Category Descriptions

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

Please see page 2b (1a) for Labor Category Net GSA Pricing